

# Board of Directors

The Board's principal role is to govern IAG, by ensuring that there is a proper governance framework in place to promote and protect IAG's interests for the benefit of its stakeholders. To achieve this, the Board oversees and appraises the company's strategy, policies and performance, through the lens of our purpose.

The Board also oversees our compliance with the Australian Securities Exchange Corporate Governance Council Principles and Recommendations. Details of our approach to corporate governance, and our compliance with the principles, are set out in our 2021 Corporate Governance Statement which is available online in the About Us area of our website ([www.iag.com.au](http://www.iag.com.au)).



**Elizabeth Bryan AM**  
BA (Econ), MA (Econ)  
Chairman and Independent  
Non-executive Director  
Appointed December 2014  
Appointed Chairman March 2016  
Chairman, Nomination Committee  
Chairman, of Insurance Manufacturers  
of Australia Pty Limited



**Nick Hawkins**  
BCom, FCA  
Managing Director and CEO,  
Executive Director  
Appointed November 2020



**Simon Allen**  
BCom, BSc, CFInstD  
Independent Non-executive Director  
Appointed November 2019  
Member People and Remuneration Committee,  
Risk Committee



**Duncan Boyle**  
BA (Hons), FCII, FAICD  
Independent Non-executive Director  
Appointed December 2016  
Member, Audit Committee, Risk Committee



**Jonathan (Jon) Nicholson**  
BA  
Independent Non-executive Director  
Appointed September 2015  
Chairman, Risk Committee Member, People and  
Remuneration Committee, Nomination Committee



**Dr Helen Nugent AO**  
BA (Hons), PhD, MBA, HonDBus, HonDUniv  
Independent Non-executive Director  
Appointed December 2016  
Member, Audit Committee, Nomination Committee



**Sheila McGregor**  
BA (Hons), LLB, AICD Diploma  
Independent Non-executive Director  
Appointed March 2018  
Member, Audit Committee



**Tom Pockett**  
CA, BCom  
Independent Non-executive Director  
Appointed January 2015  
Chairman, Audit Committee  
Member, Nomination Committee, People and  
Remuneration Committee, Risk Committee



**George Savvides AM**  
BEng (Hons) (UNSW), MBA (UTS), FAICD  
Independent Non-executive Director  
Appointed June 2019  
Chairman, People and Remuneration Committee  
Member, Nomination Committee and Risk Committee



**Michelle Trednick**  
BSc, FAICD, FFin  
Independent Non-executive Director  
Appointed March 2018  
Member, People and Remuneration Committee,  
Risk Committee

## Board skills matrix

The Board has a skills matrix covering the range of competencies and experience of each Director. This skills matrix is reviewed by the Nominations Committee at least annually, and when the need for a new or replacement Director is identified, the required experience and competencies of the incoming Director are reviewed in the context of the existing skill matrix and any gaps which may exist at that point in time.

The Board regularly reviews its competencies and composition to ensure it:

- pro-actively manages Board renewal;
- continues to have an appropriate mix of skills, knowledge, experience, independence and diversity that complements the company's business and strategy; and
- identifies any gaps or opportunities to enhance its skills, in each case, having regard to our operations and strategy

Each dot represents one Director; skill levels are defined as High ● or Medium ● or Low ●.

