



IAG supports Uluru Statement and addresses Indigenous incarceration in Elevate Reconciliation Action Plan

Australia's largest general insurer releases third Reconciliation Action Plan

IAG, Australia's largest general insurer, has released its third Reconciliation Action Plan (RAP), which outlines initiatives aimed at addressing broader social and community issues, including Indigenous incarceration, and confirms IAG's support of the Uluru Statement from the Heart.

The new RAP covers the period from 2019-2022 and includes actions aimed at providing employment, education and professional development opportunities to First Nations people, as well as supporting Indigenous enterprise and increasing cultural awareness among IAG employees and partners.

IAG's RAP has received the highest level of endorsement from Reconciliation Australia and is recognised as an 'Elevate' RAP. To achieve Elevate status, organisations must have a proven track record of embedding effective RAP initiatives throughout the organisation, while taking a leadership position to advance national reconciliation.

IAG Managing Director and CEO Peter Harmer said: "In developing our new RAP we considered the complex challenges and issues affecting our Indigenous communities, and what role we could play in addressing them."

As one of the actions in the new RAP, IAG is focusing on initiatives to address Indigenous incarceration. This includes a partnership with Just Reinvest to explore with local First Nations community members whether a community-led justice reinvestment approach is appropriate in Mount Druitt (NSW).

"We know the incarceration rate for First Nations people is one of the highest in the world and this has a significant impact on individuals, families and the wider community. We want to play a role in supporting initiatives that have the potential to reduce the number of young Indigenous people in the criminal justice system," Mr Harmer said.

In its latest RAP, IAG has outlined its support of the Uluru Statement from the Heart.

"We believe it is important that Aboriginal and Torres Strait Islander peoples are given the opportunity to have a voice on decisions that affect their communities, so we are standing behind the Uluru Statement from the Heart.

"It is a significant document, representing the consensus views of over 250 Aboriginal and Torres Strait Islander peoples, and we encourage further discussion about how the Uluru Statement could be enacted by Parliament," Mr Harmer said.

IAG's full statement of support is included in its RAP.

Karen Mundine, CEO of Reconciliation Australia congratulated IAG on delivering a successful Elevate RAP.

“You have today demonstrated your strong leadership in the insurance industry by delivering a RAP that sets out how IAG will work with communities to reduce incarceration rates for Aboriginal and Torres Strait Islander peoples,” Ms Mundine said.

“IAG is a fine example of how RAP partners can play an active role in driving tangible and collaborative community actions towards reconciliation,” she said.

In 2013, IAG was Australia’s first general insurer to introduce a RAP. Since then, more than 50 CareerTrackers Indigenous Interns have completed internships at IAG. Through the Jawun program, 45 IAG employees have been seconded into Aboriginal organisations in communities at Alice Springs, Shepparton and the NSW Central coast, providing skills that would otherwise be inaccessible, and making a meaningful difference.

As part of its RAP efforts, IAG has partnerships with a number of organisations including CareerTrackers Indigenous Internship Program, Jawun, AIME Mentoring and NPY Women’s Council.

IAG’s Elevate RAP is available online at www.iag.com.au/Reconciliation

About IAG

IAG is the parent company of a general insurance group (the Group) with controlled operations in Australia and New Zealand. The Group’s businesses underwrite almost \$12 billion of premium per annum, selling insurance under many leading brands, including: NRMA Insurance, CGU, SGIO, SGIC, Swann Insurance and WFI (Australia); and NZI, State, AMI and Lumley (New Zealand). IAG also has interests in general insurance joint ventures in Malaysia and India. For further information, please visit www.iag.com.au.

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