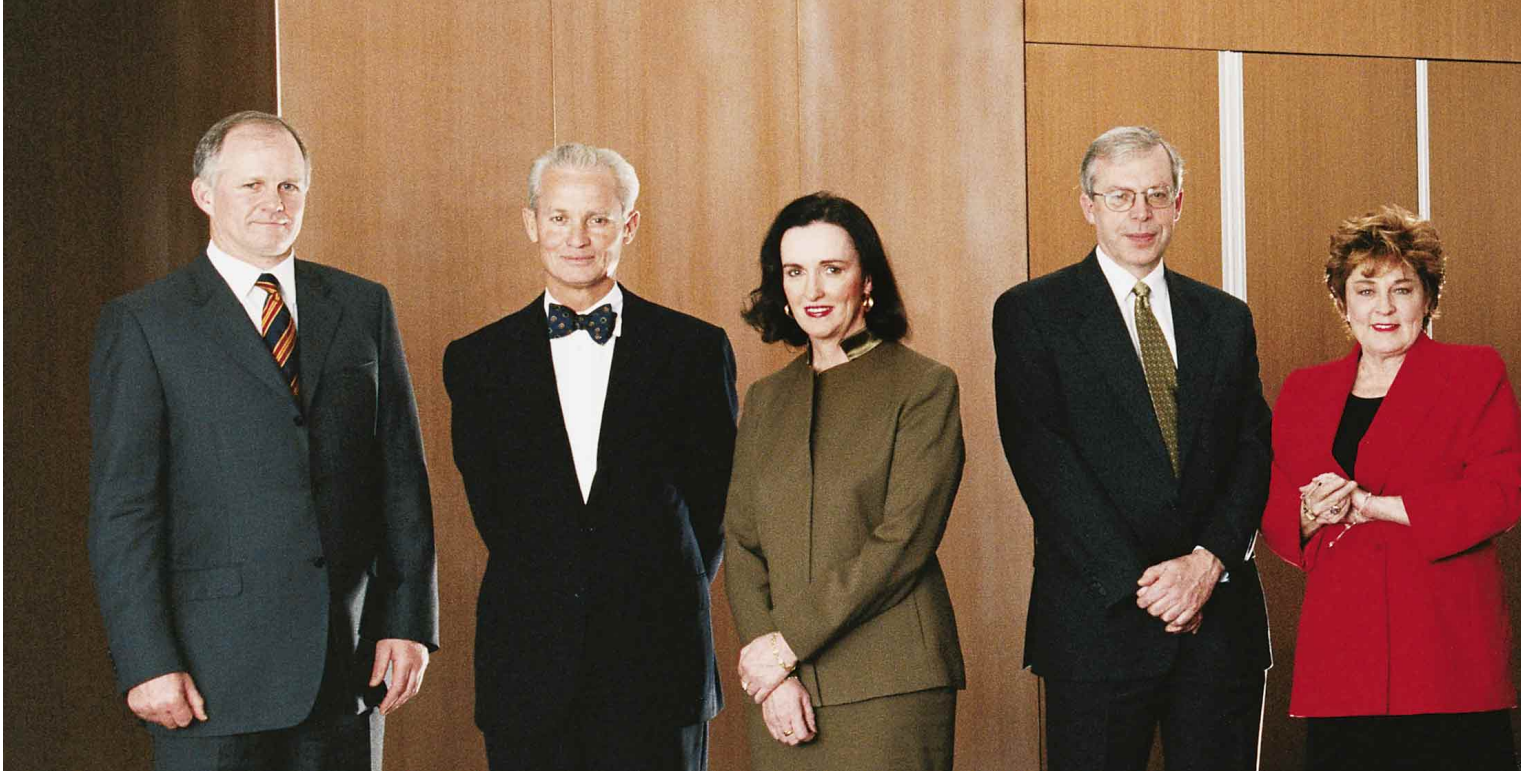


# BOARD OF DIRECTORS



**MICHAEL HAWKER** BSc, ASIA, FAICD, MCT, age 42, Chief Executive Officer

Mr Michael Hawker was appointed Chief Executive Officer of IAG in December 2001. He has more than 18 years experience in the financial services industry. Before joining IAG, Mr Hawker was Group Executive, Business and Consumer Banking at Westpac Banking Corporation. Previous positions include Executive Director of Citibank International PLC in Europe and Deputy Managing Director of Citibank Limited in Australia. He was previously the Chairman of the Australian Financial Markets Association.

Mr Hawker was listed by Euromoney as one of the top 50 bankers under 40 and, in 2000, he was awarded the Australian Banking & Finance Magazine – Millennium Banker of the Year Award. He is a member of the Australian Rugby Union Board and is a recipient of an Australian Sports Medal.

**JAMES STRONG** age 58, Chairman

Mr James Strong was appointed Chairman of IAG on 2 August 2001. He is also Chairman of Insurance Manufacturers of Australia Pty Limited, IAG Re Limited, Woolworths Limited, Rip Curl Group Pty Limited, the Sydney Theatre Company and the Australian Business Arts Foundation. He is a Director of the Australian Grand Prix Corporation and Opera Australia. Mr Strong was Chief Executive and Managing Director of Qantas Airways Limited from 1993 to 2001. Previous positions he has held include Group Chief Executive of DB Group Limited in New Zealand, National Managing Partner and later Chairman of law firm Corrs Chambers Westgarth, Chief Executive of Trans Australian Airlines (later Australian Airlines) and Executive Director of the Australian Mining Industry Council. Mr Strong has been admitted as a barrister and solicitor. Mr Strong is Chairman of the IAG Chairman's Committee.

**ANNE KEATING** age 48, Director

Ms Anne Keating was appointed as a Director of IAG in June 2000. She had previously served on the Board of NRMA Insurance Limited since 1997.

Ms Keating was the General Manager, Australia for United Airlines from 1993 to 2001. She is currently a Director of STW Communications Limited (formerly Singleton Group Limited) and Macquarie Leisure Management Limited. She is an advisory council member of ABN AMRO, Australia and New Zealand and an advisory Board member of Epiphany.com. Ms Keating is an inaugural Board member of the Victor Chang Cardiac Research Institute and is a former Board member of WorkCover Authority of Australia. She is a member of the IAG Audit Committee.

**JOHN ASTBURY** FAICD age 58, Director

Mr John Astbury was appointed as a Director of IAG in July 2000. He is also a Director of MIM Holdings Ltd and the Treasury Corporation of Victoria and is a member of the Advisory Council of Freshfoods Australia Pty Limited.

Mr Astbury was previously the Finance Director of Lend Lease Corporation Limited and a Chief General Manager of National Australia Bank Limited. He has a long career in banking and financial services in both the UK and Australia. He is currently Chairman of the IAG Audit Committee and also serves on the IAG Chairman's Committee.

**MAREE CALLAGHAN** FAICD age 56, Director

Mrs Maree Callaghan has been a Director of IAG since June 2000 and NRMA Insurance Limited since 1993. She is on the Board of SGIO Insurance Limited and was a Director of two of the Group's NSW workers' compensation companies throughout the financial year.

Mrs Callaghan was appointed the President of National Roads and Motorists' Association Limited on 29 July 2002 and is a member of the NSW Coal Compensation Board. She was Mayor of Cessnock from 1987 to 1995 and currently manages a division of Life Activities Inc, supporting people with disabilities. Mrs Callaghan is a member of the IAG Risk Management and Compliance Committee.



**NEIL HAMILTON** LLB  
age 50, Director

Mr Neil Hamilton was appointed as a Director of IAG in June 2000 and as a Director of NRMA Insurance Limited in 1999. He is also the Chairman of SGIO Insurance Limited.

Mr Hamilton is the Chairman of Iress Market Technology Limited, D'Orsogna Limited, Western Australia Land Authority (Landcorp), the AFL Players Association Advisory Board and Integrated Workforce Limited. He is a Director of Wescorp Holdings Limited and Western Power Corporation. He is also the Managing Director of Chieftain Securities Limited. Mr Hamilton was previously the Chief Executive of Pacific Mutual Australia Limited, the Chairman of Challenge Bank Limited and a Director of MMI Limited.

Mr Hamilton is a member of the IAG Risk Management and Compliance Committee.

**MARY EASSON** MAICD  
age 47, Director

Mrs Mary Easson was appointed as a Director of IAG in June 2000 and a Director of NRMA Insurance Limited in 1997.

A former member of Federal Parliament, Mrs Easson is currently the Managing Director of Probit International and is on the Board of Professional Standards Resource Group. Mrs Easson has held a number of executive positions including the National Government Relations Manager for Australian Consolidated Industries (ACI) and the Human Resources Executive for Ansett Transport Industries. Mrs Easson is a member of the IAG Audit Committee.

**ROWAN ROSS** BEc, BCom, FCPA, FSIA, age 53, Director

Mr Rowan Ross was appointed as a Director of IAG in July 2000 and acted as the Chairman from April to August 2001. He previously served on the Board of Insurance Manufacturers of Australia Pty Limited.

Mr Ross is currently Chairman of Sydney IVF Limited and is a Director of the Securities Institute of Australia. He is the former Chairman of Bankers Trust Investment Bank, former National President of the Securities Institute of Australia and former Chairman of the Sydney Dance Company and the Australian Major Performing Arts Group. He has more than 30 years experience in investment banking and is an Executive Director of Macquarie Bank Limited.

Mr Ross is Chairman of the IAG Risk Management and Compliance Committee and serves on the IAG Chairman's Committee.

**DOMINIQUE FISHER** BA (Hons)  
age 45, Director

Ms Dominique Fisher has been a Director of IAG since June 2000 and a Director of NRMA Insurance Limited since 1996. She is Deputy Chairman of the NRMA Insurance Limited Board.

Ms Fisher is also a Director of the Playbox Theatre and the Prostate Cancer Research Foundation Victoria. She was previously Chairman of the Management Committee, Royal Hospital for Women, Director of AIDS Fundraising Management and the Communications and Media Law Associations, and Trustee of the Sydney Opera House Trust.

Ms Fisher has more than 20 years experience in electronic commerce and telecommunications. Her company, EC Strategies Pty Ltd, advises companies, primarily in Australasia and the United States, on electronic commerce strategies and transactions. Ms Fisher serves on the IAG Risk Management and Compliance Committee.

**GEOFFREY COUSINS**  
age 59, Director

Mr Geoffrey Cousins was appointed as a Director of IAG in July 2000 and has more than 26 years experience as a company Director. He is currently on the Board of NM Rothschild and Sons Limited and is Director and Chairman of Globe International Limited.

Mr Cousins was previously Chairman of George Patterson Australia and is a former Director of Publishing and Broadcasting Limited, the Seven Network and Hoyts Cinemas group.

He was the first Chief Executive of Optus Vision and before that held a number of executive positions at George Patterson, including Chief Executive of George Patterson Australia. Mr Cousins is a consultant to the Prime Minister on the communication of Government policy. He is a member of the IAG Audit Committee.